

## **John Norquay - Biography**

**John Norquay** is a staff lawyer currently working on the refugee certificate program and panel standards team at Legal Aid Ontario in Toronto. He has formerly worked in pretty much every type of refugee law practice – as a sole practitioner, as an associate in a small firm, as a lawyer at a clinic, the HIV & AIDS Legal Clinic Ontario (HALCO) and most recently at LAO's Refugee Law Office.