

## Caregiver LMIA's

### Where to start:

- **LMIA:** <https://www.canada.ca/en/employment-social-development/services/foreign-workers/caregiver/requirements.html>
- **PR options:** <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/foreign-workers/work-without-permit/changes-work-permits-issued-caregivers.html>

### Websites Targeting Underrepresented Groups :

- <https://www.mosaic-recruiting.com>
- [https://ahkijobs.com/registration/?user\\_group\\_id=Employer](https://ahkijobs.com/registration/?user_group_id=Employer)
- <http://www.accessfutures.com/jobs/>
- <https://youthjobscanada.ca/>
- <http://www.firstnationsjobsonline.com/>
- <http://www.aboriginalcareers.ca/>
- <http://www.yes.on.ca/>
- <http://ottawa-worldskills.org/hire-newcomer-talent/> (Ottawa)
- <http://triec.ca/employers/finding-immigrant-talent/> (Toronto)
- <http://www.sscto.ca/employment> (Toronto)

### Other Resources:

- <http://www.hireimmigrantsottawa.ca/for-employers/why-hire-immigrants/> (Ottawa)
- <https://eldercare.com/elder-care-provider-jobs>

### Advertising Lessons Learned:

- Secondary-level education only for childcare positions
- NO languages other than English or French (exception: essential for high medical needs)
- Use this language for positions where live-in accommodation being offered: "Optional accommodation available at no extra charge on live-in basis. NOTE: not a condition of employment."

### Candidate Tracking:

Candidate's Name	Did they meet the requirements of the posting? (Yes or No)	What advertisement requirements did they not meet?	Was the candidate granted an interview? (Yes or No)	If they met the postings requirements and had an interview, please provide reasons after the interview why they were not selected for the role.	Location of the Candidate (Canada or overseas)